

BRANDON CITY COUNCIL AGENDA

Council Chambers – 308 S. Main

May 21, 2020

5:00 p.m.

1. Call to Order
2. Roll Call and Determination of Quorum
3. Approval of Agenda
4. Visitors/Timed Items/Public Comment
 - A) **Public Comments:** Those wanting to address the Council will be heard at this time but are limited to five (5) minutes. No action will be taken on any action requested at this time due to the twenty-four-hour public notice requirement.
5. Resolution #14-20 Repealing Ordinance #606 and Resolution 13-20 (2-3)
6. Staff Changes at the Golf Course (4)
7. Benefits Work Session (5-10)
8. Adjournment

The City is following CDC guidelines in trying to reduce exposure to the COVID-19 virus. The City will be utilizing Zoom Meeting to encourage public participation in the meeting in lieu of attending the meeting in person. If you wish to utilize Zoom to attend the meeting this meeting at

<https://us02web.zoom.us/j/89552124943?pwd=N2JUd3ZTT1lZVF5aWVoOVVQcU5hQT09>

Meeting ID: 895 5212 4943

Password: 57005

Individuals in need of assistance in attaining access to the meeting, please contact City Hall within 24 hours of the meeting time for special arrangements.

RESOLUTION 14-20

A RESOLUTION OF THE CITY OF BRANDON, SOUTH DAKOTA TO REPEAL ORDINANCE NO. 606 AND RESOLUTION 13-20

WHEREAS, the City Council of Brandon, South Dakota adopted Ordinance No. 606 An Ordinance of the City of Brandon, South Dakota Declaring a Health Emergency and Limiting Public Gatherings Within the City on March 31, 2020; and

WHEREAS, Ordinance No. 606 allows the City Council to amend, suspend, reinstate or repeal Ordinance No. 606 by Resolution; and

WHEREAS, Ordinance No. 606 was amended by Resolution 13-20 on May 4, 2020.

NOW THEREFORE BE IT RESOLVED by the City Council of Brandon, South Dakota that Ordinance No. 606 and Resolution 13-20 are hereby repealed.

BE IT FURTHER RESOLVED that all other employers, both for profit and not for profit, within the City of Brandon are urged and encouraged to:

- 1) Implement procedures to ensure social distancing between persons as is feasible and to ensure the business or entity operates in compliance with federal and state guidelines to prevent the spread of the virus causing COVID-19;
- 2) Allow employees and staff to telework if possible;
- 3) Limit unnecessary work gatherings;
- 4) Eliminate non-essential travel; and
- 5) Consider regular health checks for their employees and patrons including guidance from the CDC for COVID-19 screening if possible.

All individuals within Brandon are urged and encouraged to:

- 1) Review and practice the recommended CDC hygiene practices designed to stop the spread of the virus causing COVID-19;
- 2) Know the signs and symptoms of COVID-19, call a healthcare provider for instructions if experiencing symptoms of COVID-19, and stay at home if sick;
- 3) Understand that those who are particularly vulnerable to COVID-19, including those over the age of 60 and those suffering from respiratory or cardiac conditions, should take extra precautions and remain home if possible;
- 4) Implement social distancing measures and support businesses that are adjusting their business model to reduce the spread of the virus causing COVID-19; and
- 5) Assist those who work in essential jobs such as emergency personnel, medical professionals and law enforcement.

Adopted this 21st day of May, 2020.

Paul Lundberg

ATTEST:

Christina Smith
Finance Officer

(SEAL)

Bryan Read

From: Andrew Bauer <outlook_CB3CF632EB043AF7@outlook.com> on behalf of Andrew Bauer <andrew@brandongc.com>
Sent: Wednesday, May 20, 2020 8:24 AM
To: Bryan Read
Subject: Additional Employees

Proshop assistant
Riley Duncanson (part time) \$11/hr
Previously worked community room, cart tech and maintenance from 2012-2018

Cart Techs
Halayna Hendrick starting \$9.30/hr
Sam Olthoff starting \$9.30/hr
Konner Peschel starting \$9.30/hr

Maintenance
Anthony Ackerman \$11.10/hr year 3
Chase Grode \$10.80/hr starting
Camden Smith \$10.80/hr starting
Izzy Stone \$10.80/hr starting

Terminating
Mason Stark (cart tech)
Braden Dybdahl (cart tech)
Savannah Swansen (community room busser)

Thanks

Andrew Bauer
Golf Manager
Brandon Golf Course
(605)582-7100

CITY OF BRANDON

Account Key: 30020
 Effective Date: 07/01/2020
 Representative: W. K. McGreevy & Associates (SD)
 Group Number: 088509-0000



Renewal Rate Change Detail

Health Code:	EYS
	7.29%
	5.00%
	-5.74%
	4.91%
	0.00%
	3.33%
	0.00%
	0.00%

Total percentage of change in monthly premium for your selected plan(s) effective 7/1/2020

The change in monthly premium is comprised of the following components*:

Base Rate change for the pool (size 2-50)

Account specific changes:

- Risk Level
- Demographic (age/gender/contract type)
- Plan Value
- Family Composition
- Group Size Adjustment
- PPO Network

* The percentage of change in monthly premium is calculated by converting each component percentage to a decimal number and adding 1. Multiply all of the converted components together, subtract 1 from the result to get the overall percentage of change in monthly premium.
 Example: Base Rate = 8.5%, Risk Level = 3.92% and Demographic = -3.20%; the calculation would be 1.0850 x 1.0392 x 0.968 = 1.0915 which translates to a 9.15% change.

Renewal Rates

Thank you for choosing Wellmark Blue Cross and Blue Shield of South Dakota.
We appreciate your business.



An Independent Licensee of the Blue Cross and Blue Shield Association

Group Information:

Group Name: **CITY OF BRANDON**
304 MAIN AVE
BRANDON, SD 57005
Account Key: 30020
Effective Date: 07/01/2020
Representative: W. K. McGreevy & Associates (SD)
Group #: 088509-0000
County: Minnehaha

Important Dates:

- Benefit change requests are due by the 15th of the month prior to requested date of change.

Comprehensive coverage options to fit your needs and your budget.

We understand the demands of running a successful small business and the challenges you face. We can help build a healthy future by offering a full range of health plans and other benefits for your small business.

PPO plans

Blue SelectSM Copayment
Blue SelectSM Primary
Blue SelectSM Premium Saver

Consumer-directed PPO plans

HSA Qualified PPO Plan
HRA Compatible PPO Plan

Each Wellmark plan comes with best-in-class service and network choices you value most, plus built-in extras for your employees to stay healthy and make the most of their coverage. Plans also include services such as Blue365[®] healthy deals, myWellmark, and the Wellness Center powered by WebMD[®].

Wellmark's innovative health plans are backed by over half a century of proven experience, which means you'll have peace of mind knowing the company providing your coverage is reliable and stable.

Wellmark Small Group Underwriting
PO Box 9232 Station 4W 290
Des Moines, IA 50306
Fax: (515) 376-9006
email: smallgroupunderwriting@wellmark.com

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CITY OF BRANDON



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Notice of Renewal Rates

Health Benefits 1 Current *

Benefit Code: **EYS/GQS - Plus**
 Deductible: \$2000/\$4000
 Coinsurance: 20% IN 30% OUT
 OPM: \$4000/\$8000
 Preventive: Yes
 OV Copay: \$20
 ER Copay: \$150
 RX Description: \$8/\$35/\$50 with \$100/\$200 deductible (waived for tier 1)

07/01/2019
 \$614.09
 \$1,257.65
 \$1,162.47
 \$1,884.64

Employee:
 Employee/Spouse:
 Employee/Child(ren):
 Emp/Spouse/Child(ren):

Health Benefits 1 Renewal

Benefit Code: **EYS/RPP - Plus**
 Deductible: \$2000/\$4000
 Coinsurance: 20% IN 30% OUT
 OPM: \$4000/\$8000
 Preventive: Yes
 OV Copay: \$20
 ER Copay: \$150
 RX Description: \$8/\$35/\$50 with \$100/\$200 deductible (waived for tier 1)

07/01/2020
 \$658.88
 \$1,349.39
 \$1,247.26
 \$2,022.10

Employee:
 Employee/Spouse:
 Employee/Child(ren):
 Emp/Spouse/Child(ren):

% of Change: 7.29%

* This group's current benefit is no longer available. A benefit has been chosen as this group's renewal benefit and is shown above. If the group does not want to renew with this benefit, please ask about alternate options available to this group.

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CITY OF BRANDON



Renewal Claims Experience

Experience Period(s):	Incurred Period	Settled Period	Covered Charges
Current Year:	1/1/2019 - 12/31/2019	1/1/2019 - 2/29/2020	\$755,762.10
Prior Year:	1/1/2018 - 12/31/2018	1/1/2018 - 2/28/2019	\$737,994.98

Claims totaling more than \$10,000 per member:

Claims Incurred	Claims Incurred
1/18 - 12/18	1/19 - 12/19
\$37,788.68	\$0.00
\$21,474.51	\$44,217.39
\$0.00	\$56,498.36
\$10,985.17	\$0.00
\$13,694.61	\$0.00
\$24,227.76	\$0.00
\$15,919.11	\$0.00
\$15,202.22	\$0.00
\$45,767.12	\$0.00
\$16,123.99	\$0.00
\$0.00	\$11,066.71
\$0.00	\$32,391.54
\$43,035.88	\$15,449.32
\$50,963.99	\$10,157.45
\$12,006.88	\$49,211.80
\$0.00	\$36,457.73
\$0.00	\$58,065.60
\$0.00	\$19,336.38
\$34,534.16	\$37,207.43

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Prior Year:	1/1/2018 - 12/31/2018	1/1/2018 - 2/28/2019	\$737,994.98
Claims totaling more than \$10,000 per member:			
	Claims Incurred	Claims Incurred	
	1/18 - 12/18	1/19 - 12/19	
	\$10,385.15	\$0.00	
	\$73,374.27	\$0.00	
	\$29,625.72	\$0.00	
	\$0.00	\$12,911.52	
	\$0.00	\$10,574.19	
	\$0.00	\$13,089.73	
	\$14,624.50	\$12,607.50	
	\$10,430.91	\$0.00	
	\$0.00	\$13,688.63	
	\$20,865.32	\$0.00	
	\$0.00	\$16,332.19	
	\$0.00	\$37,000.69	
	\$501,029.95	\$486,264.16	

The Benefits Committee would like your input to develop priorities to be used to develop/review health plans for 2020. Please rank the following from 1 – 10 with 1 being the most important and 10 being the least important.

Rank

2

Continue with an open network that allows you to use the provider of your choice

1

Cost sharing of premiums between the City and the employee

3

Amount of deductible that the employee is responsible for
Currently the employee pays the first \$500 and the City pays the remainder \$1,500 of the single deductible

4

The amount of copays that the employee is responsible for
Currently it is 20% of the medical costs after the deductible is met up to the out of pocket max

5

The out of pocket maximum that the employee is responsible for
Current out of pocket max is Single - \$4,000 Family – \$8,000

7

The addition of short term or long term disability coverage

6

Prescription drug costs

10

The addition of life insurance coverage

8

The addition of vision coverage

9

Increased dental coverage options ie: orthodontics